



SUMMARY OF BENEFITS – GENERAL STATE EMPLOYEES

Benefit Provisions	MSEP 2011
Vesting <i>Eligible for a future retirement benefit</i>	<ul style="list-style-type: none"> • 10 yrs.
Base Benefit Formula <i>Payable for your lifetime</i>	<ul style="list-style-type: none"> • Final Average Pay (FAP) x Credited Service x .017 <i>Future formula increases, if any, will not be passed along to retirees</i>
Temporary Benefit Formula <i>Stops at age 62</i>	<ul style="list-style-type: none"> • Final Average Pay (FAP) x Credited Service x .008 <i>Available to those who retire under the "Rule of 90"</i>
Benefit Payment Options <i>Determines whether or not a benefit will be paid to anyone after your death</i>	<ul style="list-style-type: none"> • Life Income Annuity • Joint & 50% Survivor • Joint & 100% Survivor • Life Income with 120 Guaranteed Payments • Life Income with 180 Guaranteed Payments
Cost-of-Living Adjustment (COLA) <i>Helps maintain your purchasing power as inflation increases the cost of various items you buy</i>	<ul style="list-style-type: none"> • Based on 80% of the percentage increase in the average CPI (0-5%)
Normal Retirement Eligibility <i>Age and service required to receive an unreduced retirement benefit</i>	<ul style="list-style-type: none"> • Age 67 with 10 yrs. of service • "Rule of 90" - at least age 55 with age and service equaling 90 or more <i>Terminated-vested members not eligible for "Rule of 90"</i>
Early Retirement Eligibility <i>Age and service required to receive a REDUCED retirement benefit</i>	<ul style="list-style-type: none"> • Age 62 at the time of termination with 10 yrs. of service <i>Base benefit will be reduced 1/2 of 1% (.005) for each month your age is younger than normal retirement</i>
In-Service COLA <i>Service beyond age 65</i>	<ul style="list-style-type: none"> • Not available
Optional Life Insurance <i>Coverage at retirement (if applicable); cannot exceed coverage amount while actively employed</i>	<ul style="list-style-type: none"> • Maximum of \$60,000 <i>If you retire under the "Rule of 90," you may retain coverage beyond \$60,000 until age 62. At age 62, your coverage will reduce to \$60,000</i>
BackDROP <i>Partial lump sum payment option in exchange for a reduced ongoing monthly benefit</i>	<ul style="list-style-type: none"> • Not available
Service Purchases	<ul style="list-style-type: none"> • May purchase qualifying public sector service at full actuarial cost
Service Transfers	<ul style="list-style-type: none"> • Not available
Member Contributions	<ul style="list-style-type: none"> • 4% of pay