



**Top Ten
MOSERS
Topics**

Presented by
**JoAnn Looten
& Pam Palmquist**

MOSERS
WE ARE HERE FOR YOUR BENEFIT

HR Update and Employer Secure Access

You must sign up for the HR Update to receive information regarding MOSERS benefits

- Updates at least monthly
- Email address change? Cancel old subscription and sign up for your new subscription
- Enrolled automatically with request for employer secure access

All HR staff need to sign up!

UPDATE!



New HR Staff Training

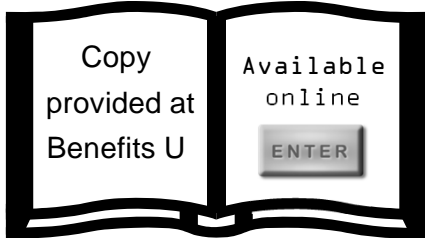
- Individual training offered to employers as needed any time during the year
- At MOSERS' facility or yours

WELCOME!

*Call JoAnn Looten
573-632-6180 or email
employers@mosers.org to request training*




Procedure Manual



Copy provided at Benefits U


Available online

ENTER

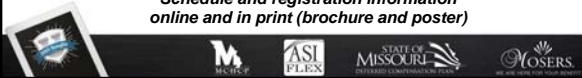


PreRetirement Seminars

- Over 60 sessions each year throughout the state
- \$10 advance registration online (or by mail)
 - Session materials
 - Certificate of attendance/completion
 - Lunch
- Members may attend unlimited sessions
- HR attendance at no cost (must register in advance)



Schedule and registration information online and in print (brochure and poster)



PreRetirement Seminars

Daytime and Evening Sessions Available

- Daytime session includes lunch
 - Morning dedicated to MOSERS benefits
 - Afternoon speakers include Deferred Comp, MCHCP, and Social Security
- Evening session includes box dinner
 - MOSERS information only



MSEP 2011 PreRetirement Webinar

- Look for quarterly webinars – Spring 2016!
- Tune into Retirement
- 5 years prior to retirement eligibility







Annual Life Insurance Review

**SALARY VERIFICATION REPORT* DUE
SEPTEMBER 4, 2015**

- Log in to employer secure site
- Select **Salary Verification Report**

**This allows MOSERS to determine the correct amount of life insurance coverage for your employees*





Annual Life Insurance Review

- Information emailed/mailed end of September
- No proof of insurability required
- For **MEMBERS** with Optional Life coverage
- 14,000 members without passwords



Proving Insurability Online

- Immediate decisions now available from The Standard
- Must also complete *Enrollment/Change – Optional Life Insurance* form
- Family status changes – no proof






Travel Assistance

Security That Travels With You

- Formerly MedEx now UnitedHealthcare Global
- Any member with basic life covered
- Wallet card available on MOSERS website
- Pre-trip and trip assistance
- Do not have to enroll
- Medical and Legal Assistance



Emergency Transport



Workplace Possibilities

- Specialize in identifying issues well before turning into disability claims
- 386 Stay at work claims
- Inception through May 2015
- Debbi Cross, WP Coordinator

(913) 321-7581 Debbi.Cross@standard.com



Benefit Eligibility

- April of 2015 reminder regarding Benefit-Eligible Positions/Rehiring Retirees (HR Update)
- Must answer “yes” to both questions
 - Position must be ongoing or permanent
 - Normally work no less than 1,040 hours/year.
 - **If you hired me would I receive benefits?**



MSEP 2011 Refunds



- Two forms available- active and deceased
- Possible online form - single member
- 90 day waiting period – processed weekly
- Do not apply if applying for LTD
- One letter sent to members after 90 days
- Refunded service can be re-purchased 1 year after returning to work – with interest due



MSEP 2011 (as of July 2015)

- 15,462 Active, Leave or on Disability
- 3,427 Terminated – Refunded
- 7,258 Terminated – No Refund
- 67 Deceased
- 76 Took refund and are back at work
- 26,311 Total MSEP 2011 members
- Interest rate for July, 2016 will be 0.295%



New Hires vs Transfers

- Are the benefits the same at both places of employment?
- Did the employee miss a full calendar month of payroll?
 - Yes – New Hire (SEBES)
 - No –Transfer



Standard LTD Claim Packets

- New packets were created in July
- The new packets were revised to assist employers with filing claims
- Please destroy all old LTD Claim packets prior to July 2015



Life Services Tool Kit

- Available to all members covered by Basic Life
- Online Services include:
 - Estate-planning assistance
 - Identity Theft Prevention
 - Financial Planning
 - Funeral Arrangements



*Also beneficiary services for up to 12 months



Full-time and Part-time Positions with Multiple Employers

- Must have at least one benefi-eligible position
- The employee will receive one day of service credit for each day worked
- Retirement contributions (member and employer) must be paid for both the full-time and part time position
- Employees will receive salary credit for both positions (except judges with 2nd appointments)



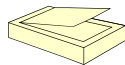
Employer Contact Information

- employers@mosers.org








Imaging System Changes

- Converted all data from 1993 to present from one imaging system to another
- We can now scan in color
- Members can upload proof documents
- Now okay to use highlighters



Name and Address Changes

- GASB name requirements
- Encourage members to use ESS!
- SAMII Address Mismatch Report








Felony and Forfeiture





Password Assistance

- Remind members to "Register for a Password" since we disabled everyone in December 2014
- Colleges and Universities
- Members need to select the name of the college/university they work for - not "Higher Ed"



Flyers

- Members say they didn't know about LTD or Optional Life
- Great flyers for break rooms, bulletin boards, etc.



Questions