

*Where is the
MSEP 2000 available?*

The MSEP 2000 is
available statewide to eligible
members of MOSERS.

Where



Summary

Plan Membership

Membership in the pension trusts administered by MOSERS increased 3,394. Active members increased 1,630, retired members and their beneficiaries increased 1,087, and terminated-vested members increased 677. Membership data for the last ten years ended June 30, 2000, can be found on page 103. Page 104 depicts the location of benefit recipients, showing that the majority remain in the state of Missouri after retirement.

Net Assets vs. Liabilities

The charts on page 105 graphically represent the funding progress of the pension plans for the ten years ended June 30, 2000. The area chart on the top of the page shows the portion of the pension liabilities that are unfunded compared to the portion covered by assets in the trust funds. The chart on the bottom of the page illustrates the funded ratio of the plans for the ten years ended June 30, 2000.

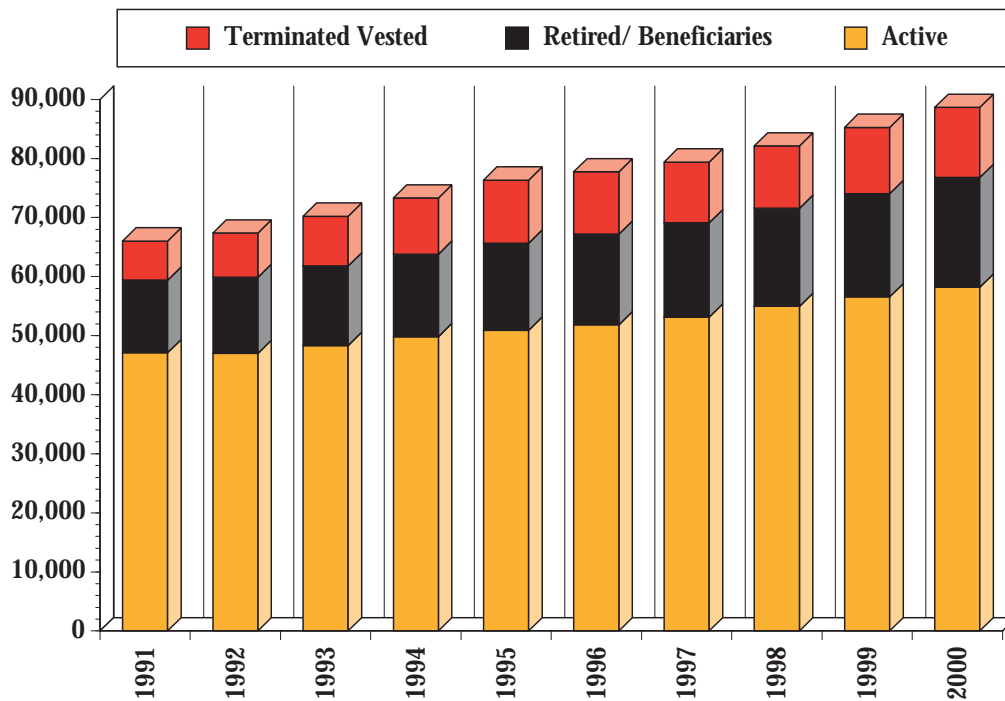
The existence of the unfunded actuarial accrued liabilities is not necessarily an indication of financial problems, but the fluctuations are important and should be monitored and controlled.

The remainder of this section contains various statistical and historical data considered useful in evaluating the condition of the plans.

Missouri State Employees' Retirement System

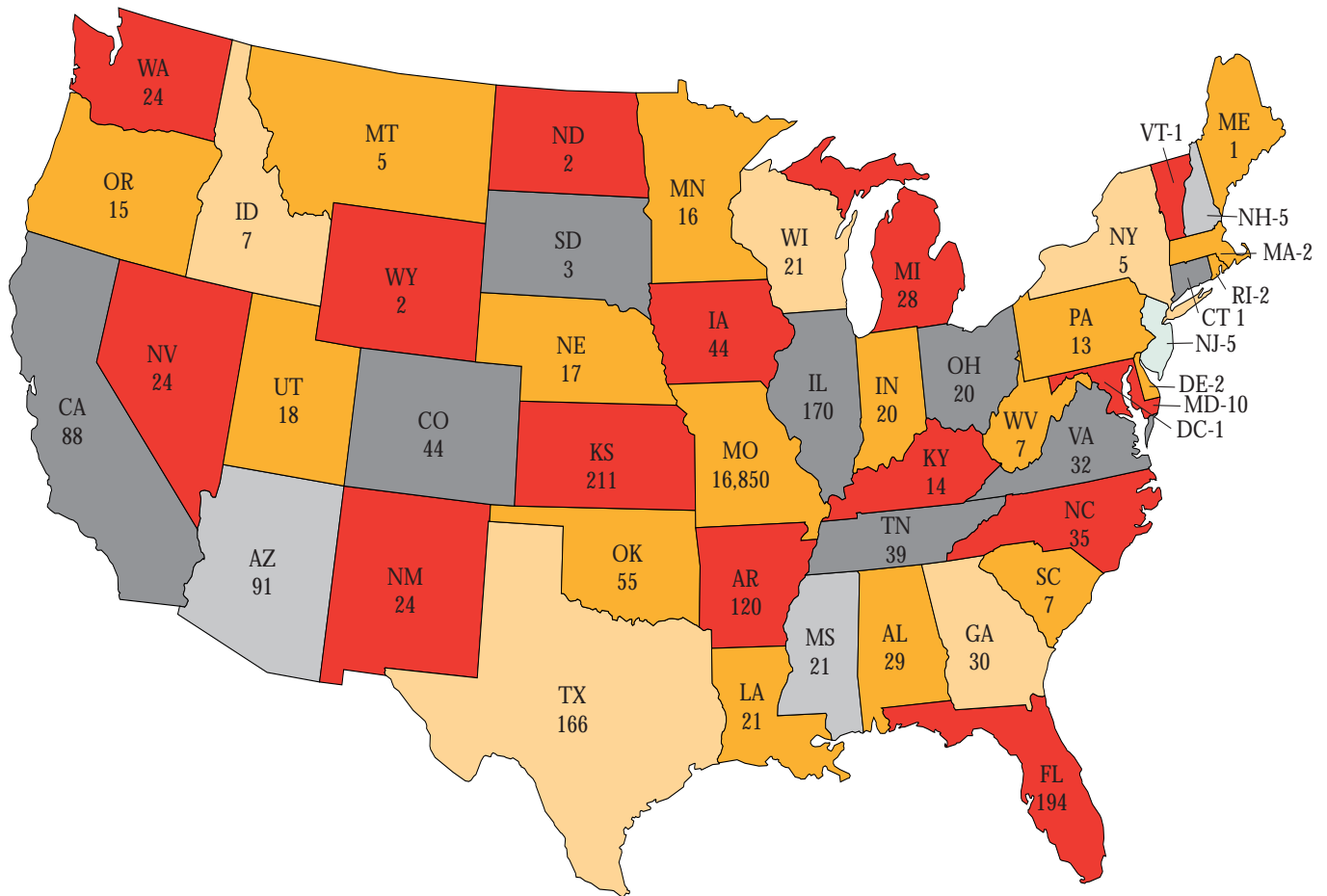
Membership in Retirement Plans

Last Ten Fiscal Years



Fiscal Year	Active	Retired/ Beneficiaries	Terminated- Vested	Totals
1991	47,105	12,307	6,610	66,022
1992	46,999	12,876	7,484	67,359
1993	48,343	13,441	8,423	70,207
1994	49,826	13,988	9,499	73,313
1995	50,918	14,747	10,673	76,338
1996	51,837	15,362	10,548	77,747
1997	53,147	15,963	10,273	79,383
1998	54,951	16,616	10,561	82,128
1999	56,571	17,495	11,181	85,247
2000	58,201	18,582	11,858	88,641

Missouri State Employees' Retirement System
Distribution of Benefit Recipients by Location
 June 30, 2000



Recipients outside the continental United States include:

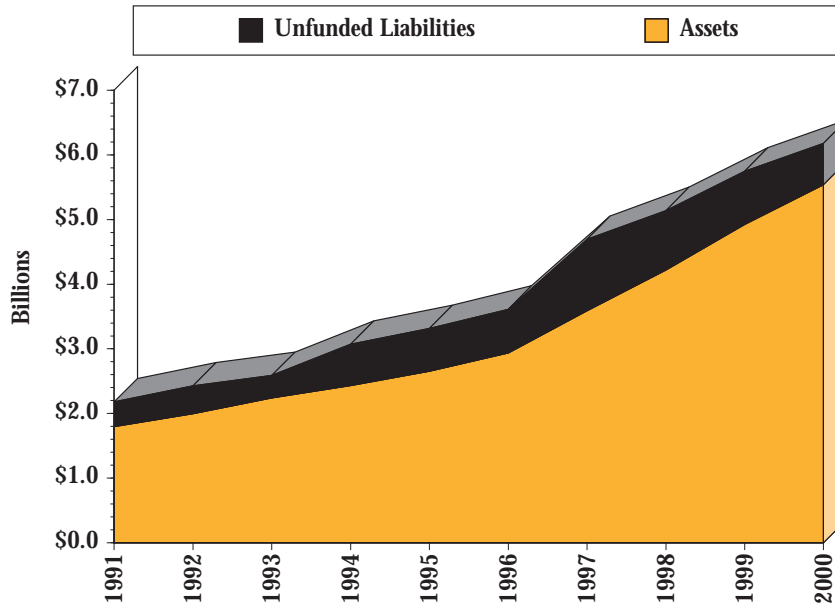
- | | | | | |
|-----------------------------|-------------|-------------|-----------------|--------------------|
| Alaska - 5 | England - 1 | Ireland - 1 | New Zealand - 1 | Sweden - 1 |
| Argentina - 1 | Germany - 1 | Israel - 1 | Puerto Rico - 1 | United Kingdom - 2 |
| Columbia, South America - 1 | Hawaii - 2 | Mexico - 2 | South Korea - 1 | |

Missouri State Employees' Retirement System

Pension Trust Funds

Actuarial Accrued Liabilities

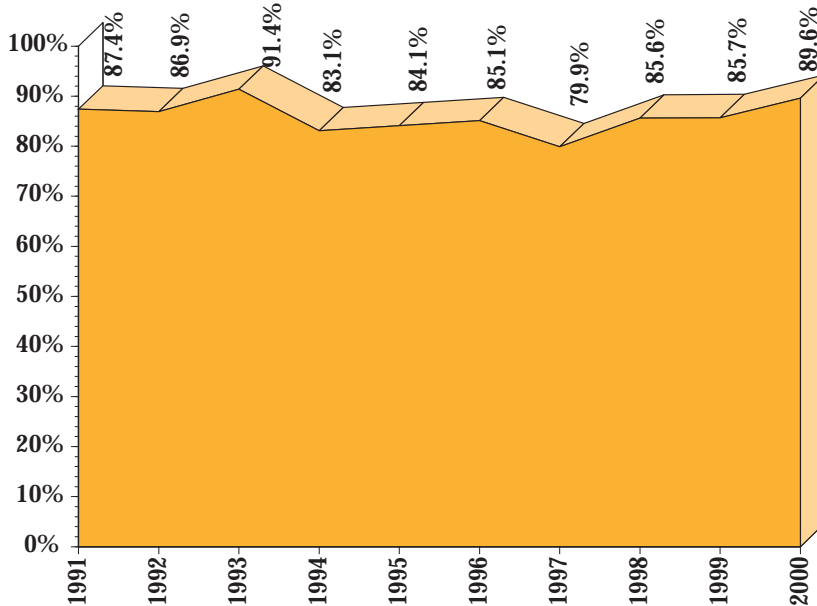
Ten Years Ended June 30, 2000



Missouri State Employees' Retirement System

Valuation Assets as Percents of Pension Liabilities

Ten Years Ended June 30, 2000



Pension Trust Funds
Ten-Year Historical Data

Missouri State Employees' Plan

Additions by Source

Fiscal Year	Employer Contribution Rate	Employer Contributions as a Percent of Covered Payroll	Employer Contribution Amount	Employer Contributions Service Transfers	Member Payments for Purchasing Service Credit	Net Investment Income	Other	Total
1991	9.90%	10.01%	\$ 102,854,950	\$ 8,459,034	\$ 446,286	\$ 95,945,092	\$ 9,569	\$ 207,714,931
1992	9.65	9.77	100,672,145	112,988	321,713	230,191,287	6,560	331,304,693
1993	9.68	9.69	102,988,219	117,466	547,961	293,481,441	6,047	397,141,134
1994	9.49	9.48	106,681,308	78,554	765,977	(15,865,184)	411,469	92,072,124
1995	9.04	9.08	108,902,372	170,081	753,984	393,915,517	0	503,741,954
1996	10.69	10.81	137,007,112	135,598	726,527	453,955,454	9,129	591,833,820
1997	10.66	10.77	146,383,371	2,238,691	640,590	653,958,265	235,279	803,456,196
1998	10.40	10.42	152,090,687	36,908	1,035,738	661,480,958	14,925	814,659,216
1999	12.58	12.65	197,909,834	147,315	1,151,328	504,026,290	659,215	703,893,982
2000	11.91	12.02	202,330,547	3,468,697	1,991,206	402,878,683	629,924	611,299,057

106

Missouri State Employees' Plan

Deductions by Type

Fiscal Year	Benefits	Contribution Refunds	Service Transfers	Administrative	Legal Settlements	Total
1991	\$ 60,796,849	\$ 19,297	\$ 0	\$ 2,318,369	\$ 0	\$ 63,134,515
1992	67,850,658	12,508	0	2,333,634	0	70,196,800
1993	75,606,809	22,007	0	2,441,067	0	78,069,883
1994	84,482,785	1,598	16,252	3,336,941	0	87,837,576
1995	96,198,413	0	0	3,060,262	0	99,258,675
1996	115,627,764	0	30,327	3,221,578	23,148,000	142,027,669
1997	126,941,341	102	2,091,233	3,563,018	0	132,595,694
1998	149,261,681	1,514	0	4,500,944	18,998	153,783,137
1999	155,299,924	0	0	5,763,229	0	161,063,153
2000	179,690,822	889	18,609	5,487,531	0	185,197,851

***Pension Trust Funds
Ten-Year Historical Data***

Administrative Law Judges and Legal Advisors' Plan

Additions by Source

Fiscal Year	Employer Contribution Rate	Employer Contributions as a Percent of Covered Payroll	Employer Contribution Amount	Net Investment Income	Other	Total
1991	26.61%	27.20%	\$ 527,648	\$ 254,734	\$ 25	\$ 782,407
1992	25.51	29.00	500,250	601,626	0	1,101,876
1993	27.77	28.42	548,707	766,887	16	1,315,610
1994	24.18	23.97	502,019	(45,152)	1,056	457,923
1995	22.50	23.00	498,233	986,426	0	1,484,659
1996	21.16	20.26	548,276	1,122,107	23	1,670,406
1997	22.60	22.78	652,709	1,614,183	34	2,266,926
1998	19.66	20.11	564,295	1,613,972	36	2,178,303
1999	18.70	18.32	639,285	1,205,813	1,577	1,846,675
2000	20.10	19.81	807,022	961,336	1,503	1,769,861

Administrative Law Judges and Legal Advisors' Plan

Deductions by Type

Fiscal Year	Benefits	Administrative	Legal Settlements	Total
1991	\$ 317,374	\$ 6,045	\$ 0	\$ 323,419
1992	399,463	6,085	0	405,548
1993	502,310	6,401	0	508,711
1994	565,082	8,566	0	573,648
1995	600,650	7,663	0	608,313
1996	633,527	7,963	0	641,490
1997	616,859	8,795	0	625,654
1998	677,213	10,981	46	688,240
1999	747,663	13,788	0	761,451
2000	755,574	13,094	0	768,668

***Pension Trust Funds
Ten-Year Historical Data***

Judicial Plan

Additions by Source

Fiscal Year	Employer Contribution Rate	Employer Contributions as a Percent of Covered Payroll	Employer Contribution Amount	Net Investment Income	Other	Total
1991	Nonfunded	25.53%	\$ 6,572,690	\$ 0	\$ 0	\$ 6,572,690
1992	Nonfunded	27.78	7,335,579	0	0	7,335,579
1993	Nonfunded	29.01	7,728,160	0	0	7,728,160
1994	Nonfunded	30.38	8,205,509	0	0	8,205,509
1995	Nonfunded	32.84	9,188,599	0	0	9,188,599
1996	Nonfunded	33.13	9,907,505	0	0	9,907,505
1997	Nonfunded	33.00	10,450,270	0	0	10,450,270
1998	Nonfunded	35.24	11,433,457	0	0	11,433,457
1999	51.81%	52.29	17,862,353	452,499	592	18,315,444
2000	53.92	53.87	19,988,676	869,566	1,360	20,859,602

Judicial Plan

Deductions by Type

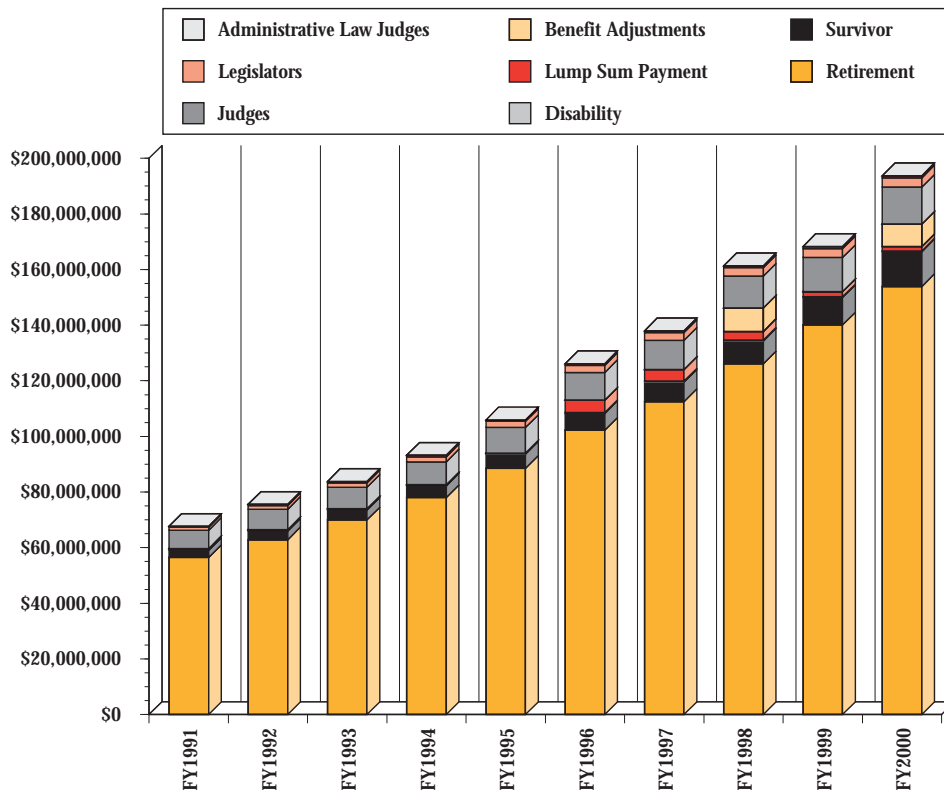
Fiscal Year	Benefits	Administrative	Total
1991	\$ 6,572,690	\$ 0	\$ 6,572,690
1992	7,335,579	0	7,335,579
1993	7,728,160	0	7,728,160
1994	8,205,509	0	8,205,509
1995	9,188,599	0	9,188,599
1996	9,907,505	0	9,907,505
1997	10,450,270	0	10,450,270
1998	11,433,457	0	11,433,457
1999	12,229,325	5,174	12,234,499
2000	13,292,188	11,844	13,304,032

**Benefit Expenses by Type
Last Ten Fiscal Years**

	FY91	FY92	FY93	FY94	FY95
Retirement	\$ 56,451,361	\$ 62,868,259	\$ 70,002,701	\$ 78,018,158	\$ 88,532,996
Survivor	2,566,480	3,081,500	3,533,845	4,202,875	5,146,981
Disability	659,961	566,322	484,806	436,022	379,382
Lump sum payment	0	0	0	0	0
Benefit adjustments	0	0	0	0	0
Judges	6,572,690	7,335,579	7,728,160	8,205,509	9,188,599
Legislators	1,119,047	1,334,577	1,585,456	1,825,730	2,139,053
Administrative law judges	317,374	399,463	502,310	565,082	600,650
Totals	\$ 67,686,913	\$ 75,585,700	\$ 83,837,278	\$ 93,253,376	\$ 105,987,661

	FY96	FY97	FY98	FY99	FY00
Retirement	\$ 102,257,950	\$ 112,523,766	\$ 126,121,327	\$ 140,138,342	\$ 153,916,226
Survivor	6,001,028	7,036,816	8,233,831	9,812,877	12,551,644
Disability	347,589	310,693	279,208	245,284	219,550
Lump sum payment	4,494,184	4,258,380	3,130,459	1,871,798	1,522,313
Benefit adjustments	0	0	8,453,580	39,768	8,162,749
Judges	9,907,505	10,450,270	11,433,457	12,229,325	13,292,188
Legislators	2,527,014	2,811,686	3,043,276	3,191,855	3,318,342
Administrative law judges	633,527	616,859	677,213	747,663	755,574
Totals	\$ 126,168,797	\$ 138,008,470	\$ 161,372,351	\$ 168,276,912	\$ 193,738,585

Benefit Expenses by Type



Benefits Payable June 30, 2000
Tabulated by Option and Type of Benefit

Missouri State Employees' Plan

Type of Benefit	Number	Annual Funded Benefits	Average Annual Benefits
Service retirement			
Life annuity	8,272	\$ 69,891,510	\$ 8,449
50% joint and survivor	5,199	61,132,177	11,758
75% joint and survivor	17	161,234	9,484
100% joint and survivor	2,093	28,711,808	13,718
5-year certain and life	176	1,545,811	8,783
10-year certain and life	188	1,502,845	7,994
Survivor beneficiary	1,208	7,877,342	6,521
Total	17,153	170,822,727	9,959
Disability retirement			
	54	211,687	3,920
Death-in-service			
	989	5,974,870	6,041
Grand totals	18,196	\$ 177,009,284	\$ 9,728

Administrative Law Judges and Legal Advisors' Plan

Type of Benefit	Number	Annual Funded Benefits	Average Annual Benefits
Service retirement			
Life annuity	1	\$ 43,080	\$ 43,080
50% joint and survivor	15	581,826	38,788
Survivor beneficiary	7	126,432	18,062
Total	23	\$ 751,338	\$ 32,667

Judicial Plan

Type of Benefit	Number	Annual Funded Benefits	Average Annual Benefits
Service retirement			
Life annuity	3	\$ 110,340	\$ 36,780
50% joint and survivor	233	11,288,577	48,449
Survivor beneficiary	83	1,395,306	16,811
Total	319	12,794,223	40,107
Death-in-service			
	44	829,809	18,859
Grand totals	363	\$ 13,624,032	\$ 37,532

**Average Monthly Benefit Amounts
Six Years Ended June 30, 2000**

Missouri State Employees' Plan

Years Credited Service by Category

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 72	\$ 218	\$ 312	\$ 491	\$ 720	\$ 1,039	\$ 1,391	\$ 765
	Average final salary	\$ 889	\$ 1,565	\$ 1,722	\$ 1,772	\$ 2,008	\$ 2,335	\$ 2,512	\$ 2,040
	Number of retirees	3	123	155	182	176	189	232	1,060
1996	Average monthly benefit	\$ 104	\$ 189	\$ 302	\$ 484	\$ 769	\$ 1,132	\$ 1,519	\$ 800
	Average final salary	\$ 1,540	\$ 1,646	\$ 1,762	\$ 1,798	\$ 2,167	\$ 2,498	\$ 2,708	\$ 2,154
	Number of retirees	6	116	147	167	172	206	192	1,006
1997	Average monthly benefit	\$121	\$ 259	\$ 294	\$ 548	\$ 777	\$ 1,150	\$ 1,654	\$ 859
	Average final salary	\$ 1,943	\$ 1,946	\$ 1,633	\$ 1,972	\$ 2,149	\$ 2,581	\$ 2,972	\$ 2,269
	Number of retirees	5	104	171	167	163	205	212	1,027
1998	Average monthly benefit	\$134	\$ 225	\$ 356	\$ 542	\$ 813	\$ 1,177	\$ 1,608	\$ 861
	Average final salary	\$ 1,919	\$ 1,818	\$ 1,970	\$ 1,981	\$ 2,278	\$ 2,622	\$ 2,909	\$ 2,324
	Number of retirees	9	137	192	186	187	202	261	1,174
1999	Average monthly benefit	\$ 113	\$ 237	\$ 368	\$ 604	\$ 842	\$ 1,167	\$ 1,820	\$ 938
	Average final salary	\$ 1,599	\$ 1,996	\$ 2,046	\$ 2,268	\$ 2,358	\$ 2,605	\$ 3,273	\$ 2,500
	Number of retirees	5	126	201	202	198	249	269	1,250
2000	Average monthly benefit	\$ 161	\$ 232	\$ 357	\$ 624	\$ 806	\$ 1,289	\$ 1,815	\$ 977
	Average final salary	\$ 2,478	\$ 1,897	\$ 1,998	\$ 2,291	\$ 2,266	\$ 2,877	\$ 3,253	\$ 2,542
	Number of retirees	8	137	208	186	207	267	304	1,317
Six years ended June 30, 2000									
	Average monthly benefit	\$ 125	\$ 227	\$ 335	\$ 550	\$ 790	\$ 1,176	\$ 1,651	\$ 875
	Average final salary	\$ 1,853	\$ 1,812	\$ 1,872	\$ 2,021	\$ 2,211	\$ 2,603	\$ 2,967	\$ 2,320
	Number of retirees	36	743	1,074	1,089	1,103	1,318	1,470	6,833

Average Monthly Benefit Amounts
Six Years Ended June 30, 2000

General Employees in the MSEP

Years Credited Service by Category

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 72	\$ 171	\$ 297	\$ 481	\$ 715	\$ 1,034	\$ 1,391	\$ 764
	Average final salary	\$ 889	\$ 1,632	\$ 1,732	\$ 1,769	\$ 2,008	\$ 2,330	\$ 2,512	\$ 2,055
	Number of retirees	3	108	151	180	175	188	232	1,037
1996	Average monthly benefit	\$ 104	\$ 172	\$ 292	\$ 478	\$ 769	\$ 1,125	\$ 1,511	\$ 795
	Average final salary	\$ 1,540	\$ 1,674	\$ 1,750	\$ 1,797	\$ 2,167	\$ 2,499	\$ 2,711	\$ 2,158
	Number of retirees	6	111	145	166	172	204	190	994
1997	Average monthly benefit	\$ 121	\$ 235	\$ 281	\$ 517	\$ 758	\$ 1,141	\$ 1,647	\$ 848
	Average final salary	\$ 1,943	\$ 1,960	\$ 1,622	\$ 1,932	\$ 2,149	\$ 2,579	\$ 2,975	\$ 2,265
	Number of retirees	5	98	168	163	160	203	210	1,007
1998	Average monthly benefit	\$ 134	\$ 208	\$ 347	\$ 533	\$ 813	\$ 1,174	\$ 1,604	\$ 859
	Average final salary	\$ 1,919	\$ 1,858	\$ 1,976	\$ 1,981	\$ 2,278	\$ 2,620	\$ 2,911	\$ 2,333
	Number of retirees	9	131	189	184	187	201	260	1,161
1999	Average monthly benefit	\$ 113	\$ 225	\$ 344	\$ 598	\$ 842	\$ 1,159	\$ 1,812	\$ 932
	Average final salary	\$ 1,599	\$ 2,020	\$ 2,013	\$ 2,271	\$ 2,358	\$ 2,606	\$ 3,274	\$ 2,500
	Number of retirees	5	122	198	200	198	247	267	1,237
2000	Average monthly benefit	\$ 161	\$ 220	\$ 354	\$ 615	\$ 806	\$ 1,289	\$ 1,808	\$ 975
	Average final salary	\$ 2,478	\$ 1,934	\$ 1,996	\$ 2,285	\$ 2,266	\$ 2,877	\$ 3,253	\$ 2,547
	Number of retirees	8	132	207	184	207	267	302	1,307
Six years ended June 30, 2000									
	Average monthly benefit	\$ 125	\$ 206	\$ 323	\$ 540	\$ 786	\$ 1,162	\$ 1,645	\$ 869
	Average final salary	\$ 1,853	\$ 1,851	\$ 1,865	\$ 2,016	\$ 2,211	\$ 2,603	\$ 2,968	\$ 2,326
	Number of retirees	36	702	1,058	1,077	1,099	1,310	1,461	6,743

Average Monthly Benefit Amounts
Six Years Ended June 30, 2000

Uniformed Members of the Water Patrol in the MSEP

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,973	\$ 0	\$ 1,973
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,189	\$ 0	\$ 3,189
	Number of retirees	0	0	0	0	0	1	0	1
1996	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,638	\$ 1,733	\$ 1,686
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,843	\$ 2,620	\$ 2,732
	Number of retirees	0	0	0	0	0	1	1	2
1997	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,976	\$ 2,168	\$ 2,072
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,327	\$ 3,088	\$ 3,208
	Number of retirees	0	0	0	0	0	1	1	2
1998	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,782	\$ 0	\$ 1,782
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,001	\$ 0	\$ 3,001
	Number of retirees	0	0	0	0	0	1	0	1
1999	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,567	\$ 2,567
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,767	\$ 3,767
	Number of retirees	0	0	0	0	0	0	1	1
2000	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 1,749	\$ 0	\$ 0	\$ 3,297	\$ 2,523
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 4,432	\$ 0	\$ 0	\$ 4,014	\$ 4,223
	Number of retirees	0	0	0	1	0	0	1	2
Six years ended June 30, 2000									
	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 1,749	\$ 0	\$ 4,842	\$ 2,441	\$ 3,642
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 4,432	\$ 0	\$ 3,090	\$ 3,372	\$ 3,231
	Number of retirees	0	0	0	0	0	4	4	8

**Average Monthly Benefit Amounts
Six Years Ended June 30, 2000**

Legislators in the MSEP

Years Credited Service by Category

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 0	\$ 560	\$ 883	\$ 1,350	\$ 1,650	\$ 0	\$ 0	\$ 740
	Average final salary	\$ 0	\$ 1,080	\$ 1,333	\$ 2,026	\$ 2,026	\$ 0	\$ 0	\$ 1,255
	Number of retirees	0	15	4	2	1	0	0	22
1996	Average monthly benefit	\$ 0	\$ 570	\$ 1,050	\$ 1,500	\$ 0	\$ 2,100	\$ 2,850	\$ 1,140
	Average final salary	\$ 0	\$ 1,030	\$ 2,640	\$ 2,026	\$ 0	\$ 1,905	\$ 2,315	\$ 1,668
	Number of retirees	0	5	2	1	0	1	1	10
1997	Average monthly benefit	\$ 0	\$ 650	\$ 1,050	\$ 1,400	\$ 1,800	\$ 2,250	\$ 2,550	\$ 1,262
	Average final salary	\$ 0	\$ 1,725	\$ 2,234	\$ 2,165	\$ 2,124	\$ 2,234	\$ 2,234	\$ 2,023
	Number of retirees	0	6	3	3	3	1	1	17
1998	Average monthly benefit	\$ 0	\$ 590	\$ 950	\$ 1,350	\$ 0	\$ 0	\$ 2,700	\$ 983
	Average final salary	\$ 0	\$ 935	\$ 1,613	\$ 1,992	\$ 0	\$ 0	\$ 2,298	\$ 1,394
	Number of retirees	0	6	3	2	0	0	1	12
1999	Average monthly benefit	\$ 0	\$ 600	\$ 900	\$ 1,200	\$ 0	\$ 2,100	\$ 3,150	\$ 1,268
	Average final salary	\$ 0	\$ 1,251	\$ 2,423	\$ 1,965	\$ 0	\$ 2,423	\$ 2,423	\$ 1,914
	Number of retirees	0	4	2	2	0	2	1	11
2000	Average monthly benefit	\$ 0	\$ 558	\$ 1,050	\$ 1,200	\$ 0	\$ 0	\$ 2,400	\$ 930
	Average final salary	\$ 0	\$ 915	\$ 2,423	\$ 1,250	\$ 0	\$ 0	\$ 2,423	\$ 1,334
	Number of retirees	0	5	1	1	0	0	1	8
Six Years Ended June 30, 2000									
	Average monthly benefit	\$ 0	\$ 582	\$ 966	\$ 1,336	\$ 1,763	\$ 2,138	\$ 2,730	\$ 1,029
	Average final salary	\$ 0	\$ 1,144	\$ 1,961	\$ 1,976	\$ 2,100	\$ 2,246	\$ 2,339	\$ 1,589
	Number of retirees	0	41	15	11	4	4	5	80

**Average Monthly Benefit Amounts
Six Years Ended June 30, 2000**

Elected State Officials in the MSEP

Years Credited Service by Category

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
1996	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
1997	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 3,048	\$ 0	\$ 0	\$ 0	\$ 3,048
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 7,916	\$ 0	\$ 0	\$ 0	\$ 7,916
	Number of retirees	0	0	0	1	0	0	0	1
1998	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
1999	Average monthly benefit	\$ 0	\$ 0	\$ 3,958	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,958
	Average final salary	\$ 0	\$ 0	\$ 7,916	\$ 0	\$ 0	\$ 0	\$ 0	\$ 7,916
	Number of retirees	0	0	1	0	0	0	0	1
2000	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
Six Years Ended June 30, 2000									
	Average monthly benefit	\$ 0	\$ 0	\$ 3,958	\$ 3,048	\$ 0	\$ 0	\$ 0	\$ 3,503
	Average final salary	\$ 0	\$ 0	\$ 7,916	\$ 7,916	\$ 0	\$ 0	\$ 0	\$ 7,916
	Number of retirees	0	0	1	1	0	0	0	2

Average Monthly Benefit Amounts
Six Years Ended June 30, 2000

Administrative Law Judges and Legal Advisors' Plan

Years Credited Service by Category

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 2,950	\$ 0	\$ 0	\$ 0	\$ 2,950
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 5,901	\$ 0	\$ 0	\$ 0	\$ 5,901
	Number of retirees	0	0	0	1	0	0	0	1
1996	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
1997	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,578	\$ 0	\$ 0	\$ 2,578
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 5,156	\$ 0	\$ 0	\$ 5,156
	Number of retirees	0	0	0	0	1	0	0	1
1998	Average monthly benefit	\$ 0	\$ 0	\$ 2,927	\$ 0	\$ 2,875	\$ 0	\$ 0	\$ 2,892
	Average final salary	\$ 0	\$ 0	\$ 5,854	\$ 0	\$ 5,749	\$ 0	\$ 0	\$ 5,784
	Number of retirees	0	0	1	0	2	0	0	3
1999	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
2000	Average monthly benefit	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Average final salary	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	Number of retirees	0	0	0	0	0	0	0	0
Six years ended June 30, 2000									
	Average monthly benefit	\$ 0	\$ 0	\$ 2,927	\$ 2,950	\$ 2,776	\$ 0	\$ 0	\$ 2,841
	Average final salary	\$ 0	\$ 0	\$ 5,854	\$ 5,901	\$ 5,551	\$ 0	\$ 0	\$ 5,682
	Number of retirees	0	0	1	1	3	0	0	5

**Average Monthly Benefit Amounts
Six Years Ended June 30, 2000**

Judicial Plan

Members Retiring During		Years Credited Service by Category							All Members
		<5	5-10	10-15	15-20	20-25	25-30	30+	
1995	Average monthly benefit	\$ 262	\$ 0	\$ 3,303	\$ 3,282	\$ 3,486	\$ 3,047	\$ 3,355	\$ 3,204
	Average final salary	\$ 5,809	\$ 0	\$ 6,641	\$ 6,564	\$ 6,972	\$ 6,095	\$ 6,709	\$ 6,620
	Number of retirees	1	0	6	10	4	1	4	26
1996	Average monthly benefit	\$ 0	\$ 0	\$ 3,006	\$ 3,471	\$ 3,881	\$ 0	\$ 0	\$ 3,348
	Average final salary	\$ 0	\$ 0	\$ 6,176	\$ 6,992	\$ 7,762	\$ 0	\$ 0	\$ 6,782
	Number of retirees	0	0	3	4	1	0	0	8
1997	Average monthly benefit	\$ 1,120	\$ 0	\$ 0	\$ 3,490	\$ 0	\$ 0	\$ 3,359	\$ 2,990
	Average final salary	\$ 6,719	\$ 0	\$ 0	\$ 6,979	\$ 0	\$ 0	\$ 6,719	\$ 6,875
	Number of retirees	1	0	0	3	0	0	1	5
1998	Average monthly benefit	\$ 243	\$ 1,567	\$ 3,689	\$ 3,484	\$ 3,624	\$ 3,999	\$ 3,921	\$ 3,420
	Average final salary	\$ 5,824	\$ 5,129	\$ 7,378	\$ 6,969	\$ 7,247	\$ 7,999	\$ 7,843	\$ 7,208
	Number of retirees	1	1	2	4	7	4	1	20
1999	Average monthly benefit	\$ 289	\$ 2,099	\$ 3,647	\$ 3,759	\$ 3,635	\$ 4,450	\$ 4,123	\$ 3,247
	Average final salary	\$ 6,598	\$ 7,108	\$ 7,409	\$ 7,517	\$ 7,270	\$ 8,900	\$ 8,246	\$ 7,432
	Number of retirees	2	3	7	8	1	1	1	23
2000	Average monthly benefit	\$ 0	\$ 1,282	\$ 3,368	\$ 4,116	\$ 3,920	\$ 4,139	\$ 4,375	\$ 3,756
	Average final salary	\$ 0	\$ 5,129	\$ 6,735	\$ 8,232	\$ 7,839	\$ 8,278	\$ 8,750	\$ 7,654
	Number of retirees	0	1	4	4	5	3	1	18
Six years ended June 30, 2000									
	Average monthly benefit	\$ 441	\$ 1,829	\$ 3,419	\$ 3,568	\$ 3,690	\$ 3,990	\$ 3,650	\$ 3,358
	Average final salary	\$ 6,309	\$ 6,316	\$ 6,906	\$ 7,136	\$ 7,380	\$ 7,980	\$ 7,299	\$ 7,136
	Number of retirees	5	5	22	33	18	9	8	100

Missouri State Employees' Plan
Retirees and Beneficiaries as of June 30, 2000
Tabulated by Year of Retirement

Fiscal Year of Retirement	Number		Total Annual Benefits	Average Monthly Benefit
1964 & Prior	6	\$	35,165	\$ 488
1965	2		8,812	367
1966	5		24,170	403
1967	10		61,654	514
1968	12		49,999	347
1969	17		89,537	439
1970	24		177,393	616
1971	31		156,995	422
1972	44		278,592	528
1973	104		618,859	496
1974	106		598,624	471
1975	165		1,002,580	506
1976	175		1,085,098	517
1977	229		1,454,018	529
1978	191		1,100,953	480
1979	195		1,284,086	549
1980	244		1,646,169	562
1981	282		1,998,464	591
1982	404		2,895,381	597
1983	420		3,201,790	635
1984	423		2,902,785	572
1985	425		3,398,224	666
1986	511		3,553,082	579
1987	576		4,662,310	675
1988	656		6,259,991	795
1989	691		7,107,802	857
1990	678		7,068,274	869
1991	788		8,847,742	936
1992	870		9,435,881	904
1993	975		10,288,921	879
1994	979		9,860,778	839
1995	1,223		12,995,420	885
1996	1,183		12,475,579	879
1997	1,197		13,204,376	919
1998	1,373		14,615,536	887
1999	1,485		16,119,492	905
2000	1,557		17,187,706	920
	<u>18,256</u>	\$	<u>177,752,241</u>	\$ 811

Missouri State Employees' Plan

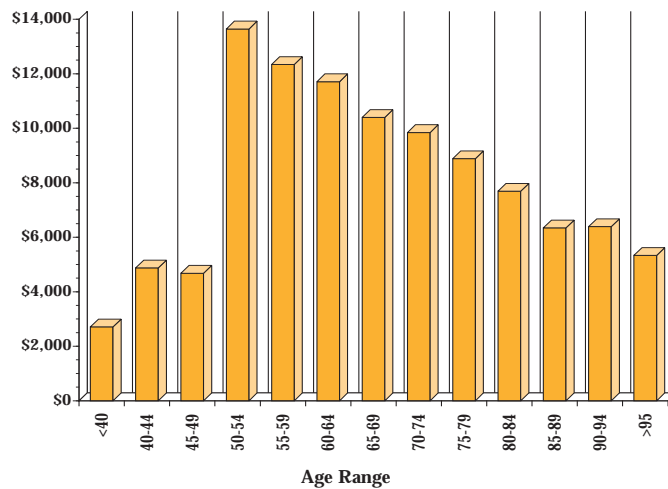
Total Benefits Payable June 30, 2000

Tabulated by Attained Ages of Benefit Recipients

Attained Age	Service Retirement		Disability Retirement		Survivors and Beneficiaries		Totals	
	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
Under 20					23	\$ 55,386	23	\$ 55,386
20-24					25	51,162	25	51,162
25-29					25	76,965	25	76,965
30-34					3	11,508	3	11,508
35-39					8	32,700	8	32,700
40-44			1	\$ 1,644	16	81,230	17	82,874
45-49			4	11,100	37	180,758	41	191,858
50-54	385	\$ 5,916,523	11	48,806	78	502,450	474	6,467,779
55-59	1,060	13,941,689	14	47,351	128	843,788	1,202	14,832,828
60-64	2,266	27,425,610	22	93,186	179	1,367,374	2,467	28,886,170
65-69	3,702	38,928,689	2	9,600	217	1,836,706	3,921	40,774,995
70-74	3,246	32,873,175			316	2,190,609	3,562	35,063,784
75-79	2,483	23,131,356			367	2,182,039	2,850	25,313,395
80-84	1,597	12,746,247			337	2,123,400	1,934	14,869,647
85-89	826	5,480,403			249	1,337,198	1,075	6,817,601
90-94	293	1,981,587			129	715,153	422	2,696,740
95	34	178,495			19	67,033	53	245,528
96	19	142,577			9	56,260	28	198,837
97	14	90,480			9	52,670	23	143,150
98	9	50,275			3	11,136	12	61,411
99	5	34,735			4	20,474	9	55,209
100	5	20,040			7	33,205	12	53,245
101					3	12,300	3	12,300
102					3	7,972	3	7,972
103					1	624	1	624
104					1	876	1	876
105	1	3,504			0	0	1	3,504
106					1	1,236	1	1,236
Totals	15,945	\$162,945,385	54	\$211,687	2,197	\$13,852,212	18,196	\$177,009,284

Average age at retirement 61.8 years
 Average age now 70.8 years

Average Annual Benefits



Administrative Law Judges and Legal Advisors' Plan

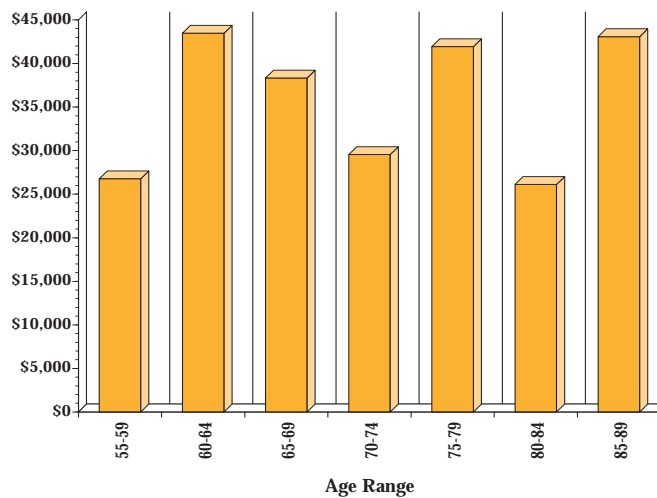
Total Benefits Payable June 30, 2000

Tabulated by Attained Ages of Benefit Recipients

Attained Age	Service Retirement		Disability Retirement		Survivors and Beneficiaries		Totals	
	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
55					1	\$ 18,732	1	\$ 18,732
58	1	\$ 34,800					1	34,800
62	1	43,476					1	43,476
68	2	76,654					2	76,654
70					1	21,936	1	21,936
71	1	19,500					1	19,500
72	1	38,124					1	38,124
73	2	88,332			1	21,432	3	109,764
74	1	42,108			1	4,872	2	46,980
75	1	39,512					1	39,512
76	1	45,108					1	45,108
77	1	41,736					1	41,736
78	1	41,364					1	41,364
80	1	43,068			2	38,196	3	81,264
83	1	28,044			1	21,264	2	49,308
86	1	43,080					1	43,080
Totals	16	\$ 624,906			7	\$ 126,432	23	\$ 751,338

Average age at retirement 66.0 years
 Average age now 74.0 years

Average Annual Benefits



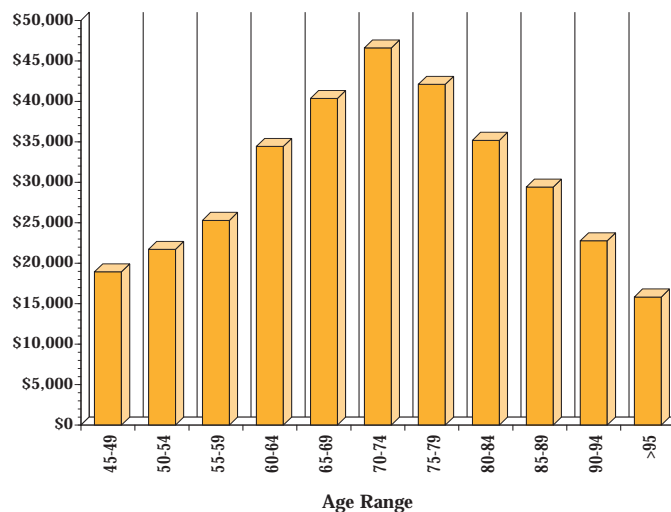
Judicial Plan

Total Benefits Payable June 30, 2000
Tabulated by Attained Ages of Benefit Recipients

Attained Age	Service Retirement		Disability Retirement		Survivors and Beneficiaries		Totals	
	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
40-44								
45-49					4	\$ 75,756	4	\$ 75,756
50-54					6	130,334	6	130,334
55-59	2	\$ 80,184			11	248,666	13	328,850
60-64	24	908,818			5	90,120	29	998,938
65-69	39	1,790,380			11	228,180	50	2,018,560
70-74	61	3,271,181			16	317,160	77	3,588,341
75-79	62	3,065,712			21	429,351	83	3,495,063
80-84	20	998,498			19	374,232	39	1,372,730
85-89	21	980,052			18	167,114	39	1,147,166
90-94	5	234,300			10	107,281	15	341,581
95 and over	2	69,792			6	56,921	8	126,713
Totals	236	\$11,398,917			127	\$ 2,225,115	363	\$ 13,624,032

Average age at retirement 65.8 years
 Average age now 75.1 years

Average Annual Benefits



**Internal Service Fund
Ten-Year Historical Data**

Revenues by Source

Fiscal Year	Employer Contributions*	Member Contributions*	Investment Income*	Optional Life Premium Receipts	Basic Life Premium Receipts	LTD Premium Receipts	HMO Premium Receipts*	Premium Retention for Operating Expenses*	Miscellaneous Income	Settlements Net of Legal Expense	Total
1991	\$ 48,641,390	\$ 16,954,753	\$ 2,191,155	\$ 4,305,953	\$ 2,243,495	\$ 4,966,782	\$ 14,598,356	\$ 357,329	\$ (2,893)	\$ 0	\$ 94,256,320
1992	51,919,719	18,802,967	2,114,338	4,412,743	2,268,739	4,938,383	12,663,887	347,710	542	0	97,469,028
1993	62,080,566	21,380,567	693,202	4,551,873	2,365,344	5,003,490	16,429,142	365,106	1,340	0	112,870,630
1994	37,918,127	11,513,810	384,795	4,862,255	2,520,938	5,265,812	8,308,277	355,642	3,534	0	71,133,190
1995	0	0	79,215	5,535,334	2,801,939	5,650,682	0	275,646	0	205,411	14,548,227
1996	0	0	81,687	5,924,096	2,037,618	6,148,535	0	396,889	0	0	14,588,825
1997	0	0	50,608	6,319,662	3,224,533	6,711,653	0	379,683	1	0	16,686,140
1998	0	0	58,889	7,116,370	3,656,443	5,947,386	0	423,378	41	0	17,202,507
1999	0	0	55,323	8,216,777	3,556,088	7,169,727	0	413,519	31,098	0	19,442,532
2000	0	0	68,349	8,688,948	3,712,349	7,718,487	0	436,488	0	0	20,624,621

* The Missouri State Employees' Medical Care Plan operations were transferred to the Missouri Consolidated Health Care Plan January 1, 1994.

**Internal Service Fund
Ten-Year Historical Data**

Expenses by Type

Fiscal Year	Medical Claims*	Administrative*	Optional Life Premium Disbursements	Basic Life Premium Disbursements	LTD Premium Disbursements	HMO Premium Disbursements	Premium Refunds*	Basic Life Death Benefits	Total
1991	\$ 67,969,018	\$ 5,814,424	\$ 4,269,303	\$ 2,242,193	\$ 5,915,818	\$ 14,537,336	\$ 212,825	\$ 2,000	\$ 100,962,917
1992	83,674,959	5,291,117	4,375,115	2,267,723	5,136,992	12,609,838	227,967	0	113,583,711
1993	83,281,386	6,055,713	4,514,821	2,365,344	5,002,115	16,386,136	267,792	0	117,873,307
1994	23,005,156	3,336,388	4,825,723	2,519,343	5,264,677	8,284,843	152,961	0	47,389,091
1995	0	349,835	5,482,421	2,799,469	5,648,930	0	57,161	5,000	14,342,816
1996	0	330,702	5,874,317	3,023,323	6,146,610	0	53,652	0	15,428,604
1997	0	363,276	6,269,758	3,222,327	6,708,212	0	55,550	0	16,619,123
1998	0	470,791	7,053,924	3,654,416	5,945,374	0	66,485	0	17,190,990
1999	0	622,545	8,154,983	3,555,101	7,167,330	0	65,177	5,000	19,570,136
2000	0	519,271	8,622,170	3,711,311	7,716,026	0	70,277	0	20,639,055

* The Missouri State Employees' Medical Care Plan operations were transferred to the Missouri Consolidated Health Care Plan January 1, 1994.

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